

West Virginia University
The Student Assembly - Student Government Association
Assembly Resolution: AR-2023-10-03
**AN ASSEMBLY RESOLUTION TO ESTABLISH A CAMPUS WORKERS'
APPRECIATION WEEK**

Short Title: Campus Worker Appreciation Week

Author(s): Olivia Scholl, Senator
Ian Jackson, College Senator (Statler)
Hannah Weeks, Senator
Julia Lutman, College Senator (Chambers)

Sponsor(s): Garrett Oursler, College Senator (Davis)
Gabrielle Frazier, Senator
Susie Risk, President Pro Tempore
Bella Randle, Senator
Andrew Indomenico, College Senator (Eberly)

Contributor(s):

Committee Endorsement: Strategic Initiatives

First Reading Date: 11/8/2023

Second Reading Date: 11/15/2023

Date of Approval: 11/15/2023

Presidential Signature: 

Whereas, the West Virginia University Student Government Association (SGA) vision statement reads, "...developing innovative partnerships with students, faculty, staff, and other key stakeholders"; and,

Whereas, campus workers oversee the maintenance, cleanliness, and safety of the

campus buildings, grounds, and facilities; this includes repairs, cleaning, and ensuring a comfortable environment for students, faculty, and staff; and,

Whereas, campus workers often assist in administrative tasks such as managing paperwork, organizing events, providing logistical support for various departments, and ensuring the smooth operation of the institution; and,

Whereas, recognizing the efforts of campus workers, including students involved in federal work-study programs, is necessary to encourage them to continuously excel professionally through their work and academically through their studies; and,

Whereas, campus workers may directly engage with students by providing essential services such as food services, housing assistance, library support, or campus security; they contribute to creating a positive and supportive environment for students; and,

Whereas, workers in academic support roles, such as librarians, lab technicians, or IT support staff, contribute to the educational environment by offering resources, technical assistance, and guidance to students and faculty; and,

Whereas, campus workers, including security personnel, play a crucial role in ensuring the safety and security of everyone on campus; their presence and vigilance contribute significantly to maintaining a secure environment; and,

Whereas, campus workers manage the logistics and operations necessary for the day-to-day running of the campus, such as transportation services, waste management, and utilities; and,

Whereas, campus workers often serve as essential members of the campus community, contributing to its culture and sense of belonging; they may interact with students, faculty, and visitors, thus shaping the overall experience of the campus; and,

Whereas, the dedication of campus workers across the university creates an advantageous environment for learning and an atmosphere that contributes to the experience of all students, faculty, and staff; and,

Whereas, campus workers are the backbone of an educational institution, contributing

in various capacities to ensure the efficient and effective functioning of the campus, creating a conducive environment for learning, growth, and community engagement; and,

Whereas, companies with an employee appreciation program find multiple positive outcomes, including, but not limited to: motivation, engagement, job satisfaction, increased retention, enhanced productivity, and performance¹; and,

Whereas, National Employee Appreciation Day is observed on the first Friday in March of every year; and,

Therefore, be it resolved by the Student Assembly of West Virginia University:

Section 1: encourages West Virginia University to establish a Campus Workers Appreciation Week set during the first week of March,

Section 2: encourages the Student Government Association to use its social media platforms to highlight campus workers during Campus Workers Appreciation Week,

Section 3: encourages The Daily Athenaeum to publish an article during that week to highlight campus workers and what they do for the university and students,

Section 4: upon passage and approval, the legislation should be forwarded to the mandates below,

Mandates:

E. Gordon Gee, President

Ted Svehlik, Vice President of Auxiliary and Business Services

Autumn Tooms Cyprès, Dean of College of Applied Human Sciences

Darrell Donahue, Dean of Davis College of Agriculture, Natural Resources and Design

Gregory Dunaway, Dean, Eberly College of Arts and Sciences

G. Corey Farris, Dean of Students

Joshua Hall, Dean of John Chambers College of Business and Economics

¹ Rayma, S R and, M R Vanithami, "The Power of Employee Recognition: Building A Culture of Appreciation in the Workplace," *The Indian Journal of Technical Education*, vol. 46, pp. 105-114. Jun. 2023. Available:

<http://isteonline.in/Datafiles/cms/IJTE%20June%20issue%20web%20color.pdf#page=115>

Keith Jackson, Dean of College of Creative Arts
Clay Marsh, Dean of School of Medicine
Pedro J. Mago, Dean of Benjamin M. Statler College of Engineering and Mineral Resources
Diana Martinelli, Dean of Reed College of Media
Stephen Pachuta, Dean of School of Dentistry
William (Bill) Petros, Dean of School of Pharmacy
Amelia Smith Rinehart, Dean, College of Law
Thanh Le, Director, Student Engagement and Leadership, SGA Advisor
Madison Santmyer, Student Body President
Karsey Prichard, SGA Executive Secretary
The Daily Athenaeum
Jamie Kosik, Assistant Vice President, Facilities Management
Charles “Chuck” Roberts, Assistant Vice President, Facilities Management
Shirley Robinson, Staff Council Chair and Board of Governors Classified Staff Representative
